Overview of Asset Class Definitions (New)

There are three major asset classes:

1. Equity
2. Debt
3. Real Assets (or Other)

Alternative Investments are often cited as the fourth major asset class, but can frequently be re-classified into one of the other three categories with some exceptions (i.e. total return strategies using debt and equity).

Equity investments represent an ownership claim on the residual assets of a company after paying off debt.

Equities should be segregated into two major sectors, Public and Private, given major differences in liquidity:

1. Public equities are generally highly liquid and valued on a daily basis in the financial markets. Examples include common stock (Apple, Coca-Cola or McDonalds), options and futures.
2. Private equities are generally less liquid and often valued on a less frequent basis (monthly or quarterly). Major private equity firms include Apollo, Bain, Blackstone, Carlyle, KKR and TPG.

Public equity markets are often sub-classified by geographic region (U.S., International or Global), market capitalization (Large, Medium or Small), investment style (core, growth or value) and level of economic development (developed or emerging markets). The top U.S. and global equity benchmarks are discussed below.

Five major U.S. equity benchmarks include the S&P 500, Russell 1000, 2000 and 3000, and Dow Jones Industrial Average (“Dow”). The S&P 500 is based on the market capitalizations of 500 large companies having common stock listed on the NYSE or NASDAQ. The Russell 1000 represents the highest-ranking 1,000 stocks in the Russell 3000 Index, and represents about 90% of the total market capitalization of that index. The Russell 1000 has a weighted average market capitalization of over $100 billion with a median of approximately $8 billion. The Russell 2000 Index is a small-cap index and represents the bottom 2,000 stocks in the Russell 3000 Index. The Russell 2000 has a weighted average market capitalization of less than $2 billion with a median of less than $1 billion. The Russell 2000 is the most common benchmark for funds that identify themselves as “small-cap”, while the S&P 500 index is used primarily for large capitalization stocks. The Dow is a price-weighted measure of 30 U.S. blue-chip companies. The Dow covers all industries with the exception of transportation and utilities, which are covered by the Dow Jones Transportation Average and Dow Jones Utility Average. While stock selection is not governed by quantitative rules, a stock typically is added to The Dow only if the company has an excellent reputation, demonstrates sustained growth and is of interest to a large number of investors. Maintaining adequate sector representation within the indices is also a consideration in the selection process.

The MSCI All Country World Index (or “ACWI”) measures the equity market performance of developed and emerging markets and consists of 46 country indexes comprising 23 developed and 23 emerging market country indexes. The developed market countries are: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, the United Kingdom and the United States. The emerging market countries are listed below. The MSCI EAFE Index (Europe, Australasia, Far East) measures the equity market performance of the developed market countries, excluding the US & Canada. The MSCI Emerging Markets Index measures equity market performance of emerging markets and consists of the following 23 countries: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Greece, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Peru, Philippines, Poland, Qatar, Russia, South Africa, Taiwan, Thailand, Turkey, and United Arab Emirates. On June 2, 2014, Greece was moved to the Emerging Markets from the Developed Markets, while Qatar and United Arab Emirates were added to the Emerging Markets.

Public equity has historically provided high investment returns with high volatility and high liquidity when compared to Bonds or Real Assets. Currently, many investment consultants believe that Private Equity will provide an even higher investment return than Public Equity, albeit with higher volatility and less liquidity.

Debt represents a legal obligation between a borrower and a lender for a stated period of time and rate. Debt or “Bonds” are classified as fixed or floating depending upon whether the interest rate is derived using a fixed rate (i.e. 5%) or a floating rate (i.e. Prime + 1.00%). Duration risk within fixed income is a major driver of investment risk and return particularly for longer term securities, including U.S. Treasury bonds.
Debt is often sub-classified into investment grade (rated BBB- or better) or non-investment grade (rated less than BBB- or non-rated) or by geographic region (U.S., International, Developed Markets or Emerging Markets). Debt can be issued by governments, agencies or companies and represent general obligations of the issuer or be backed by a specified pool of assets (i.e. mortgage backed securities). Bonds serve to diversify a portfolio by offering lower volatility than equities along with a lower expected return and generally high liquidity.

Real Assets represent an ownership interest in physical assets such as real estate, infrastructure (airports, toll roads), timberland and commodities (gold, oil, wheat). Real assets are expected to provide inflation hedging characteristics in periods of unanticipated inflation and diversify a portfolio consisting of debt and equity.

Alternative Investments can include precious metals, art, antiques, and financial assets such as derivatives, commodities, private equity, distressed debt and hedge funds. Real estate and forestry are also often termed alternative. Alternatives are sometimes used as a tool to reduce overall investment risk through diversification and may offer lower correlation with traditional financial investments such as stocks and bonds, although it may be difficult to determine the current market value of the asset, may be illiquid, purchase and sales costs may be high, and there may be limited historical risk and return data, all of which makes analysis complex.

Callan’s 2014 Capital Markets Expectations for Return and Risk by major asset class and sector are summarized below and helpful when comparing the projected benefits and risks of each investment class.
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# The Callan Periodic Table of Investment Returns 1994–2013

Callan’s Periodic Table of Investment Returns depicts annual returns for 10 asset classes, ranked from best to worst performance for each calendar year. The asset classes are color-coded to enable easy tracking over time. We describe the well-known, industry-standard market indices that we use as proxies for each asset class in the text below.

<table>
<thead>
<tr>
<th><strong>Barclays Aggregate Bond Index</strong> (formerly the Lehman Brothers Aggregate Bond Index) includes U.S. government, corporate, and mortgage-backed securities with maturities of at least one year.</th>
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<tr>
<td><strong>Barclays High Yield Bond Index</strong> measures the market of USD-denominated, non-investment grade, fixed-rate, taxable corporate bonds. Securities are classified as high yield if the middle rating of Moody's, Fitch, and S&amp;P is Ba1/BB+/BB+ or below, excluding emerging market debt.</td>
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<tr>
<td><strong>MSCI EAFE</strong> is a Morgan Stanley Capital International Index that is designed to measure the performance of the developed stock markets of Europe, Australasia, and the Far East.</td>
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<td><strong>MSCI Emerging Markets</strong> is a Morgan Stanley Capital International Index that is designed to measure the performance of equity markets in 21 emerging countries around the world.</td>
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<td><strong>Russell 2000</strong> measures the performance of small capitalization U.S. stocks. The Russell 2000 is a market-value-weighted index of the 2,000 smallest stocks in the broad-market Russell 3000 Index. These securities are traded on the NYSE, AMEX, and NASDAQ.</td>
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<tr>
<td><strong>Russell 2000 Value and Russell 2000 Growth</strong> measure the performance of the growth and value styles of investing in small cap U.S. stocks. The indices are constructed by dividing the market capitalization of the Russell 2000 Index into Growth and Value indices, using style “factors” to make the assignment. The Value Index contains those Russell 2000 securities with a greater-than-average value orientation, while the Growth Index contains those securities with a greater-than-average growth orientation. Securities in the Value Index generally have lower price-to-book and price-earnings ratios than those in the Growth Index. The indices are market-capitalization-weighted. The constituent securities are not mutually exclusive.</td>
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<tr>
<td><strong>S&amp;P 500</strong> measures the performance of large capitalization U.S. stocks. The S&amp;P 500 is a market-value-weighted index of 500 stocks that are traded on the NYSE, AMEX, and NASDAQ. The weightings make each company’s influence on the Index performance directly proportional to that company’s market value.</td>
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<tr>
<td><strong>S&amp;P 500 Growth and S&amp;P 500 Value</strong> measure the performance of the growth and value styles of investing in large cap U.S. stocks. The indices are constructed by dividing the market capitalization of the S&amp;P 500 Index into Growth and Value indices, using style “factors” to make the assignment. The Value Index contains those S&amp;P 500 securities with a greater-than-average value orientation, while the Growth Index contains those securities with a greater-than-average growth orientation. The indices are market-capitalization-weighted. The constituent securities are not mutually exclusive.</td>
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</table>
Asset Class Definitions (previously distributed to PERS Investment Subcommittee)

Global Equity
Definition
Investment represents an ownership claim on the residual assets of a company after the discharge of all senior claims such as secured and unsecured debt.

Public Equity
Public equity is traded on a national exchange. Includes common stock, preferred stock, convertible to stock, options, warrants, futures and other derivatives on equities or composites of equities, exchange-traded funds and equity-linked notes, units and partnership shares representing ownership interests in an underlying equity investment.

Private Equity
Private equity represents equity or equity linked securities in operating companies that are not publicly traded on a stock exchange.

Types of investment strategies
- Leveraged buyout (LBO) – Acquisition of a company with the use of financial leverage
- Growth capital – Investment in mature companies looking for capital to expand, restructure, enter new markets
- Venture capital – Investment in typically less mature companies, for launch, early development, or expansion
- Mezzanine – Subordinated debt/preferred equity used to reduce amount of equity capital required to finance LBOs
- Distressed – Equity securities of financially stressed companies
- Secondaries – Investment in existing private equity assets

Types of structures
- Direct investment – Direct purchase of equity securities of a private company
- Co-investments – Investments in equity securities of a private company alongside
  the manager of a direct fund
- Direct fund – Pool of capital formed to make direct investments
- Fund-of-funds – Pool of capital formed to make investments in direct funds

Strategic Role
- High long-term real returns
- Hedge against active (pre-retirement) liabilities
- Private equity enhances total portfolio return as a tradeoff for illiquidity
Characteristics

Public Developed Markets

- Relatively high returns (long-term) as compared to fixed income and real assets
- Relatively high volatility (standard deviation of returns) as compared to fixed income and real assets
- Relatively high liquidity
- Diversification
- Historically, public developed equities exhibit high correlation with private equity and high yield bonds, moderate correlation with investment grade corporate bonds and real assets, and negative correlation with sovereign debt.
- Currency adds to volatility but can be hedged, which mutes the diversification benefits

Public Emerging Markets

- Higher expected returns due to economic growth potential
- Liquidity risk is significant, particularly in frontier markets
- High volatility, particularly in frontier markets
- Historically, public emerging equities exhibit high correlation with high yield bonds, moderate correlation with investment grade corporate bonds and real assets, and negative correlation with sovereign debt.
- FX markets not sufficiently developed to hedge currency risk
- Limited access to markets
- Market information less abundant than for developed markets
- Counterparty risk and settlement delays pronounced in frontier markets

Private Equity

- Illiquid, long-term time horizon (7-12 year closed-end partnerships)
- Quality of the managers selected is the key determinant of success
- High volatility of returns compensated by higher expected returns
- Historically, public emerging equities exhibit high correlation with high yield bonds, moderate correlation with investment grade corporate bonds and real assets, and negative correlation with sovereign debt.
- Encompasses three stages: fundraising, portfolio construction and investment, exit and return realization

Risks

Public Equity

- Absolute risk – Possible magnitude of price decline
- Liability hedging risk – Risk that assets will not increase when liabilities increase
- Regulatory risk – Changes may adversely affect markets
• **Tax risk** – Changes may adversely affect markets
• **Liquidity risk** – Difficulty trading securities under adverse market conditions
• **Firm specific risk** – Unique risks associated with a specific firm
• **Tracking risk** – Magnitude of performance deterioration from a benchmark
• **Time horizon** – Horizon too short to weather cycles
• **Benchmark risk** – Benchmark not appropriate proxy
• **Market risks** – Price decline
• **Currency risk** – Unanticipated changes in exchange rate between two currencies
• **Counterparty risk** – Counterparty does not live up to its contractual obligations

**Private Equity**
• **Liquidity risk** – Absence of liquidity and appropriate exits could significantly increase time horizon
• **Firm specific risk** – Unique risks associated with a specific firm
• **Leverage risk** – Historical excess use of leverage and current inability to secure financing may adversely affect LBOs
• **Manager selection risk** – Selecting managers that fail to deliver top performance results
• **Diversification risk** – Inability to properly diversify the portfolio by vintage year, industry groups, geography
• **Tax risk** – Changes may adversely affect markets
• **Regulatory risk** – Changes may adversely affect markets
• **Strategy risk** – Continuing applicability of investment strategy in context of capital flows
• **Market risks** – Price decline

**Global Fixed Income**

**Definition**
Investment represents a legal obligation between a borrower and the lender with a maturity in excess of one year. Evidence of indebtedness and securities that evidence an ownership interest in debt obligations that are issued, insured, guaranteed by, or based on the credit of the following: companies, governmental entities or agencies, banks and insurance companies. Includes agency and non-agency mortgage-backed securities, collateralized mortgage obligations, commercial mortgage-backed securities, asset-backed securities, private placements, and options, futures or other derivatives on fixed income securities or components of fixed income.

**Strategic Role**
• Diversification within a multi-asset class, total return portfolio
• Hedge against a long duration accrued liability
• Current income
• Non-U.S. provides hedge against unanticipated domestic inflation and diversification to U.S. assets
Characteristics
- Medium volatility asset class
- Relatively high liquidity
- Broadly diversified by market sector, quality, and maturity
- Historically, developed sovereign debt exhibits low to negative correlation with real assets and negative correlation with equities; investment grade corporate bonds exhibit moderate correlation with equities and low correlation with real assets; high yield exhibits high correlation with equities and moderate correlation with real assets.
- A large currency component exists within international fixed income returns
- Developed markets are extremely liquid. Many issues of less developed markets are also relatively liquid.

Risks
- **Duration risk** – Price volatility from a change in overall interest rates
- **Convexity risk** – Negative convexity is the risk of price declines being greater than the price increase due to interest rates moving equally up versus down
- **Default or credit risk** – The uncertainty surrounding the borrower’s ability to repay its obligations
- **Structure risk** – Risk that arises from the options implicit in bonds (like call ability and sinking funds) or the rules that govern cash flow differ from expectations
- **Sector risk** – Risk of holding sectors that are in different proportions than the benchmark
- **Liquidity risk** – Cost of trading in a security which is reflected in the bid-ask spread or the cost of selling due to cash flow needs
- **Reinvestment risk** – The uncertainty surrounding future yield opportunities to invest funds which come available due to call, maturities, or coupon payments
- **Benchmark risk** – Risk of the benchmark being inappropriate
- **Yield curve risk** – Price changes induced by changes in the slope of the yield curve
- **Currency risk** – The risk of currency movements vs. the dollar for each market. Currency may contribute greatly to return and lower correlation.

Global Real Assets

Definition
Investment represents an ownership interest in real return assets that provide inflation hedging characteristics in periods of unanticipated inflation. Includes inflation-linked securities, private or public real estate equity or equity-linked investments, private or public real estate debt, infrastructure, timber, real asset mezzanine debt or equity, non-fixed assets and other opportunistic investments in real assets.

Strategic Role
- Reduces risk of composite multi-asset portfolios through diversification
- Relatively low correlations to traditional asset classes
- Can serve as a possible inflation hedge during periods of high inflation
- Provides an attractive return relative to fixed income asset class in periods of low to moderate inflation
- Infrastructure provides inflation protection as he revenues of the underlying assets are typically linked to CPI
- Potential for high returns in niche opportunities
Characteristics

Real Estate
- Risk – Volatility of private real estate falls between publicly-traded debt and publicly-traded equities
- Returns – Nominal returns are expected to fall between equities and fixed income
- Correlation – Expected to exhibit low to no correlation with government and investment grade corporate bonds, and moderate correlation with high yield and equities.
- Illiquidity – Transactions require a significantly longer period to execute than other asset classes
- Inefficient Market – Information affecting real estate asset valuation and market trading is not rapidly, accurately, or efficiently reflected or interpreted in its pricing

Infrastructure
- Long life assets – Capital intensive assets with 25 to 99 year concessions, match for liability duration
- Inflation protection – Revenues typically linked to CPI
- Monopoly or quasi monopoly – High barriers to entry due to scale and capital cost
- Steady and predictable cash flow – Produce strong and predictable yields
- Low correlation – Provides portfolio diversification, low beta; expected to exhibit low to no correlation with fixed income and equities
- Inelastic demand – Predictable demand with little volatility, less susceptibility to economic downturns
- Limited commodity risk – Not subject to commodity pricing
- Insensitive to changes in technology – Low risk of redundancy or technology obsolescence
- Investments are usually illiquid and involve a long (10 to 20 year) holding period

Timberland
- Return – Low correlation with other asset classes, returns stem from four distinct sources: biological growth, timber prices, land values and management strategy
- Income – Driven almost entirely by the sale of harvested mature trees
- Correlation – Expected to exhibit low to no correlation with government and investment grade corporate bonds, and moderate correlation with high yield and equities.
- Appreciation – Driven by increased volume and value on timber and appreciation of underlying land
- Categorized by type of land (e.g. plantation, natural forest), type of tree (e.g., hardwood, softwood), country and region

Commodities
- Real assets – Raw materials that are the physical inputs of production, relatively homogenous in nature, lending itself to be traded via contracts with standardized terms
- Inflation protection – Storable commodities (such as energy) directly related to the intensity of economic activity exhibit positive correlation with unexpected inflation
- Insurance risk premium – Commodity futures prices tend to be priced at a discount to spot prices in order to induce speculators to bear volatile commodity price risk that inventory holders and producers wish to lay off
• **Positive event risk** – Surprises that occur in the commodities markets tend to be those that unexpectedly reduce the supply of the commodity to the market, resulting in price spikes.

• **Negatively correlated with financial assets** – Unlike stocks and bonds, commodities are not as directly impacted by changes in discount rates as they are by the current supply and demand of the underlying commodity, thus they should be expected to have little or even negative correlation with capital assets.

**Risks**

**Real Estate**

• **Property type risks** – Negative changes in demand/supply conditions by property type (e.g., office, industrial, retail, lodging, mixed-use, multi-family)

• **Location risks** – Local market condition relative to the adverse changes surrounding a property, or in discovery of hazardous underlying conditions, such as toxic waste

• **Tenant credit risks** – Failure by a tenant to pay what is contractually owed

• **Physical/functional obsolescence** – Negative influences on buildings due to technological changes, outdated layout and design features, and physical depreciation

• **Interest rate risk** – Higher rates can negatively impact both sales strategies and leveraged properties at refinancing

• **Reinvestment risk** – In a declining rental rate market, cash flow received may not be reinvested at the same level

• **Business cycle risk** – As economies slow down, there may be less demand for space

• **Inflationary risk** – Rent levels may not always keep up with rising operating expense levels

• **Illiquidity** – Inability to effectively liquidate a property into cash

• **Natural disaster risk** – Weather, floods, earthquake

• **Regulatory concerns are critical, especially in emerging markets**

• **Capital and managerial intensive**

**Infrastructure**

• **Leverage** – Deals with leverage between 40% and 80% can transform low risk assets into risky investments. Changes in the credit environment alter refinancing risk.

• **Market inefficiencies** – Competitive auctions lead to overpaying. There is a limited history and track record in the U.S. infrastructure space.

• **Political and headline risk** – Public acceptance and understanding of infrastructure needs to expand. In addition, the political landscape in every state and municipality differs.

• **Regulatory risk** – Regulated assets are subject to government changes

• **Construction and development** – Project overruns and delays should be shared with construction partners. Volume/demand risk for new developments can vary.

• **Labor issues** – Greenfield projects could generate new jobs while the privatization of brownfield assets could eliminate skilled labor members

• **Asset control** – Stipulations via concession agreements limit some management control (pricing, growth, decision approvals, etc.). Asset control needs to be appropriately priced.

• **Firm specific risk** – Unique risks are associated with specific firm
Timberland

- **Liquidity risk** – Liquidity is thin, marketplace characterized by few buyers and sellers, transactions are complicated and can take many months to execute
- **Valuation risk** – Annual appraisal process can lead to disparities between carrying value and realized sales prices during downturns
- **Physical risk** – Subject to losses from natural and human-caused events such as fire, insect and vermin infestations, disease, inclement weather, and theft
- **Political and regulatory risk** – Environmental regulations can restrain or prohibit timberland management activities
- **Leverage** – Can amplify volatility and potentially lead to an inability to refinance properties or lead to a distressed sale, requires a minimum level of generated income
- **Location risks** – Real estate dispositions may also be impacted by weakness in local residential real estate markets

Commodities

- **Price risk** – Commodities with difficult or non-existent storage situations (heating oil, live cattle, live hogs, copper) coupled with a long-lead time between the production decision and the actual production of the commodity can lead to very volatile spot prices
- **Negative futures roll** – When the future contract’s price is at a premium to the spot price, the cost to roll contracts forward is negative: an investor continuously locks in losses from the futures contracts converging to a lower spot price
- **Regulatory risk** – Concerns about the role played by investors in commodity markets could lead to new regulations impacting available investment opportunities, ultimately affecting investors’ “license to invest”.
- **Leverage** – A commodity futures program that is not fully collateralized (for every desired $1 in commodity futures exposure, an investor sets aside $1 in cash) can amplify volatility and potentially lead to greater losses
- **Implementation** – Because futures contracts are levered, cash management for the collateral is an important consideration due to the value

Global Alternatives

**Definition**
Investment has a distinct return/risk factor profile as compared to other specified broad asset class groupings. Examples: Low market exposure/absolute return strategies such as market neutral, and other niche strategies with low asset class beta such as insurance-linked investments, volatility, intellectual property, healthcare royalty, shipping, litigation finance and fine art.

**Strategic Role**
- More robust diversification achieved through the introduction of non-traditional return drivers/risk factors
- Low or negative correlations to other asset classes
- Return profile less dependent on economic growth and interest rates
- Potential for attractive risk-adjusted returns

**Characteristics**
- **Returns** – Exhibits lower correlations to broader equity and credit markets in periods of market distress
- **Liquidity** – Transactions may require a longer period to execute than other asset classes
- **Inefficient Market** – Information affecting asset valuation and market trading may not be accurately or efficiently reflected or interpreted in its pricing
Risks
- Market risk – Cost of carry on being long volatility
- Natural disaster risk – Weather, floods, earthquake affect natural catastrophe-based insurance-linked products
- Due diligence – Complicated to evaluate and monitor
- Illiquidity – Transactions may require a longer period to execute than other asset classes
- Implementation – Complexity of implementation may be an impediment