



# AGENDA

## Special Forum: Affordable Care Act

Wednesday, September 24, 8:30 a.m. to 1:00 p.m.

Bismarck Civic Center, Prairie Rose Rooms, Bismarck, ND

### ➤ Review of New Health Insurance Requirements

- NDPERS ACA Requirements
  - Change in Definition for Temporary Employees
- Revised State Measurement Period (11/1/13-10/31/14)
- Federal ACA Requirements
  - Employer Requirements
  - Special Transition – Shorter Initial Measurement Period
  - Administrative Period, Measurement Period, Stability Period

### ➤ Implementation

- NDPERS Website
- Dual Coverage
- Rates – Single Plus Dependent
- Offer of Coverage to Newly Eligible Employees
  - Timeframe of Special Enrollment
  - Enrollment form
  - Decline form
- Payroll Files - OMB
- Premium Reimbursement for State Agencies - OMB

### ➤ ACA Questions & Answers

### ➤ ACA New Hire Eligibility Process

- Decision Chart
- Case Examples
  - Permanent
  - Seasonal
  - Variable Hour

### ➤ ACA Employer Reporting to IRS

### ➤ Questions & Closing

Parking is available on the south side of the Civic Center.  
Enter the Civic Center through the Main Entrance.

This conference will be recorded and posted to the NDPERS website after the conference.