Benefit Overview

**Express Scripts Medicare® (PDP) for North Dakota Public Employees Retirement System (NDPERS)**

**YOUR 2018 PRESCRIPTION DRUG PLAN BENEFIT**
Here is a summary of what you will pay for covered prescription drugs across the different stages of your Medicare Part D benefit. You can fill your covered prescriptions at a network retail pharmacy or through our home delivery service.

<table>
<thead>
<tr>
<th>Plan Premium</th>
<th>Your group benefits administrator will tell you the amount that you pay for your plan. If you have any questions, please contact your group benefits administrator.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial Coverage stage</td>
<td>You will pay the following until your total yearly drug costs (what you and the plan pay) reach $3,750. Please note that you can get up to a 90-day supply either at a retail network pharmacy or through home delivery:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tier</th>
<th>Retail Three-Month (90-day) Supply</th>
<th>Home Delivery Three-Month (90-day) Supply</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1: Generic Drugs</td>
<td>$5 copayment plus 15% coinsurance</td>
<td>$5 copayment plus 15% coinsurance</td>
</tr>
<tr>
<td>Tier 2: Preferred Brand Drugs</td>
<td>$15 copayment plus 25% coinsurance</td>
<td>$15 copayment plus 25% coinsurance</td>
</tr>
<tr>
<td>Tier 3: Non-Preferred Brand Drugs</td>
<td>$25 copayment plus 50% coinsurance</td>
<td>$25 copayment plus 50% coinsurance</td>
</tr>
</tbody>
</table>

If you fill a prescription for a one-month (31-day) supply at a retail network pharmacy, you will pay the same copayment amount that you would for a three-month supply. If your doctor prescribes less than a full month’s supply of certain drugs, you will pay a daily cost-sharing rate based on the actual number of days of the drug that you receive.

You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail through the Express Scripts PharmacySM. There is no charge for standard shipping.

Not all drugs are available at a 90-day supply, and not all retail pharmacies offer a
90-day supply. Please contact Express Scripts Medicare Customer Service at the numbers on the back of this document for more information.

<table>
<thead>
<tr>
<th>Coverage Gap stage</th>
<th>Under your plan, you reach the Coverage Gap stage once your total yearly drug costs reach $3,750. During this stage, your cost-sharing amounts for generic and brand-name drugs will generally remain the same until your yearly out-of-pocket drug costs reach $5,000.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catastrophic Coverage stage</td>
<td>After your yearly out-of-pocket drug costs (what you and others pay on your behalf, including manufacturer discounts but excluding payments made by your Medicare prescription drug plan) reach $5,000, you will pay the greater of 5% coinsurance or: - a $3.35 copayment for covered generic drugs (including brand drugs treated as generics) - an $8.35 copayment for all other covered drugs.</td>
</tr>
</tbody>
</table>

Long-Term Care (LTC) Pharmacy
If you reside in an LTC facility, you pay the same as at a network retail pharmacy. LTC pharmacies must dispense brand-name drugs in amounts of 14 days or less at a time. They may also dispense less than a one month’s supply of generic drugs at a time. Contact your plan if you have questions about cost-sharing or billing when less than a one-month supply is dispensed.

Out-of-Network Coverage
You must use Express Scripts Medicare network pharmacies to fill your prescriptions. Covered Medicare Part D drugs are available at out-of-network pharmacies only in special circumstances, such as illness while traveling outside of the plan’s service area where there is no network pharmacy. You generally have to pay the full cost for drugs received at an out-of-network pharmacy at the time you fill your prescription. You can ask us to reimburse you for our share of the cost. Please contact Express Scripts Medicare Customer Service at the numbers on the back of this document for more details.

IMPORTANT PLAN INFORMATION

- The service area for this plan is all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, the Northern Mariana Islands and American Samoa. You must live in one of these areas to participate in this plan.
- You are eligible for this plan if you are entitled to Medicare Part A and enrolled in Medicare Part B, are a U.S. citizen or are lawfully present in the United States, and are eligible for benefits from NDPERS.
- The amount you pay may differ depending on what type of pharmacy you use; for example, retail, home infusion, LTC or home delivery.
- To find a network pharmacy near you, visit our website at www.express-scripts.com.
- Your plan uses a formulary – a list of covered drugs. The amount you pay depends on the drug’s tier and on the coverage stage that you’ve reached. From time to time, a drug may move to a different tier. If a drug you are taking is going to move to a higher (or more expensive) tier, or if the change limits your ability to fill a prescription, Express Scripts will notify you before the change is made.
To access your plan’s list of covered drugs, visit our website at www.express-scripts.com.

The plan may require you to first try one drug to treat your condition before it will cover another drug for that condition.

Your healthcare provider must get prior authorization from Express Scripts Medicare for certain drugs.

If the actual cost of a drug is less than the normal cost-sharing amount for that drug, you will pay the actual cost, not the higher cost-sharing amount.

If you request an exception for a drug and Express Scripts Medicare approves the exception, you will pay the Non-Preferred Brand Drug cost-share for that drug.

You must continue to pay your Medicare Part B premium, if not otherwise paid for under Medicaid or by another third party.

For a complete explanation of your plan benefits, contact Express Scripts Medicare Customer Service at the numbers on the back of this document or check your Evidence of Coverage, when you receive it. If you have not yet received an Evidence of Coverage, please contact Express Scripts Medicare Customer Service at the numbers on the back of this document to request one.

**Does my plan cover Medicare Part B drugs?**

Express Scripts Medicare does not cover drugs that are covered under Medicare Part B as prescribed and dispensed. Generally, we only cover drugs, vaccines, biological products and medical supplies associated with the delivery of insulin that are covered under the Medicare prescription drug benefit (Part D) and that are on our formulary.

**Read the Medicare & You 2018 handbook.**

The Medicare & You handbook has a summary of Original Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. You can get a copy at the Medicare website (https://www.medicare.gov) or by calling 1.800.MEDICARE (1.800.633.4227), 24 hours a day, 7 days a week. TTY users should call 1.877.486.2048.
This information is not a complete description of benefits. Contact Express Scripts Medicare for more information. Limitations, copayments and restrictions may apply. Benefits, premiums and/or copayments/coinsurance may change on January 1 of each year. The formulary and/or pharmacy network may change at any time. You will receive notice when necessary.

For questions about premiums, enrollment and eligibility, please contact NDPERS at 1.800.803.7377. Hours of operation are Monday through Friday (excluding holidays), 8:00 a.m. to 5:00 p.m., Central Time.

Express Scripts Medicare (PDP) is a prescription drug plan with a Medicare contract. Enrollment in Express Scripts Medicare depends on contract renewal.

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