

Accessibility Statement

We strive to ensure the pages of this website are accessible to individuals with disabilities.

Every effort has been made to ensure the pages of this website are accessible to individuals with disabilities in accordance with [Section 508 of the Rehabilitation Act](#). Furthermore, NDPERS has adopted the [World Wide Web Consortium's Web Content Accessibility Guidelines 1.0](#). If you or someone you know is not able to access any content on this website due to a disability, [please let us know](#).

Users with Visual Disabilities

Images on this website are accompanied by alternative text describing graphics.

Documents on the NDPERS website may occasionally be presented in formats other than HTML. These formats are generally accessible to users using screen reading software. The screen reading capabilities of Adobe Acrobat Reader (full version) will allow vision impaired visitors to access PDF content.

If you have any difficulty viewing any page with adaptive technology, [please let us know](#).