

Perspectives

HEALTH INSURANCE SUMMARY OF BENEFITS & COVERAGE NOTICE

As established by the Affordable Care Act (ACA), we are required to inform you at the start of a new biennium on the availability of your Health Insurance Summary of Benefits and Coverage (SBC). You can reference the summary for the plan you participate in to further understand your health insurance benefits.

Members can also reference these documents to compare coverage levels across all plans.

- [PPO/Basic - Grandfathered](#),
- [PPO/Basic Non-Grandfathered](#) and
- [High Deductible Health Plan](#) (HDHP)

NEW LEGISLATORS JOINED THE NDPERS BOARD

[Representative Jason Dockter](#) and [Senator John Grabinger](#) joined the NDPERS Board as the appointed members by the Legislative Management Chair.

[Representative Pamela Anderson](#) and [Senator Dick Dever](#) had served on the NDPERS Board since first appointed in 2015.

BOARD ELECTION RESULTS ARE IN!

Casey Goodhouse (active) and Yvonne Smith (retiree) will remain as two of the four elected NDPERS Board members. To view the detailed board results, read the [complete article](#).

The other two active elected members are Kim Wassim and Adam Miller.

CHANGES TO NDPERS BENEFITS

During the 67th Legislative Assembly, several bills were passed and signed by the Governor in relation to your NDPERS benefits. Many of the changes simply provide flexibility for the NDPERS plans and do not impact the NDPERS members.

Stay in the loop by reading this quick summary:

- Employers can directly contribute to members' [457 Deferred Compensation](#).
- Retirees can enjoy expanded use of their Retiree Health Insurance Credit (RHIC) with additional eligible insurance premiums to include any after-tax dental or vision premium starting August 1, 2019.
- **New employees hired after December 31, 2019** will not be eligible for an RHIC benefit and will have a reduced benefit multiplier when they retire.
- The Final Average Salary Calculation (FAS) changes to ensure more consistent retirement benefits are paid to our members, regardless of the employer's pay cycle.

We welcome you find additional information on each of these changes on the [NDPERS website](#).

KEEP MORE ACCURATE FITNESS RECORDS

The [wellness portal experience](#) has been enhanced for all eligible members and covered spouses including an more interactive mobile experience through the *My StayWell* app in [Google Play](#) or the [Apple Store](#).

Stay healthy and earn your [\\$250 annual wellness benefit](#).



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