

### RE: BENEFIT ESTIMATE

Dear

Your estimated benefit is calculated assuming the following information:

Benefit Multiplier:	2.00%	Marital Status:	Married
Age at Retirement:	54.6667	Retirement Date:	March 01, 2039
Years of Service Credit:	30.4167	Account Balance:	\$116,931.40
Final Average Salary:	\$6,871.00		•

Benefit Sub-Type: Normal Retirement (Unreduced)

Please refer to the enclosed Retirement Plan Brochure for an explanation of your retirement benefit options. Refer to the NDPERS on-line help for complete information on retirement benefits.

These are projected estimates and are subject to validation at the time you retire.

### RETIREMENT BENEFIT OPTIONS

Single Life Benefit:	\$4,179.86
50% Joint & Survivor Benefit:	\$3,986.33
100% Joint & Survivor Benefit:	\$3,809.52
Ten (10) Year Term Certain Benefit:	\$4,137.23
Twenty (20) Year Term Certain Benefit:	\$4,036.07

Under all retirement options, the fund guarantees a minimum payout equal to the member account balance determined at retirement. This is the sum of your employee contributions, any vested employer contributions, plus interest earned.

### RETIREE HEALTH INSURANCE BENEFIT OPTIONS (RHIC)

Standard Health Credit:	\$152.08
Alternate 50% Joint & Survivor Health Credit:	\$145.04
Alternate 100% Joint & Survivor Health Credit:	\$138.61

The alternate 50% and 100% Joint & Survivor Health Credit option can only be elected in conjunction with a Retirement Benefit Option election of Single Life, 10 or 20 Year Term Certain.

If a 50% or 100% Joint & Survivor Retirement Benefit Option is elected the Standard Health Credit Option is automatic.

APP-7353 (01-2020)

# How to read your Benefit Estimate

NDPERS LUNCH & LEARN

# First section

Information used to calculate the benefit estimate

# Really Important Stuff

**Last Day of Employment:** You know that!

# **Last Contributions to NDPERS:**

This can be a bit wiley.

- State employee: contributions are always for the last month they left.
- Political subdivisions:
   contribution schedules can
   vary sometimes for the
   month you leave, sometimes
   the month after you leave –
   ask your employer.

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# More really important items

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**Retirement Date:** Always the first day of the month AFTER NDPERS receives contributions.

**Account Balance:** This is your current account balance. It will continue to increase as you continue to participate in the plan. When you retire, no more contributions or interest.

When you retire, you are first paid from your account balance. When that is gone, you receive your monthly benefit from the general pool of funds for the rest of your life! Hot dang!

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# Second section

Understanding the Retirement Benefit Options

# Retirement Benefit Options

Single Life

If you pass away, there is no ongoing life-time benefit for your beneficiary.

Your beneficiary will receive anything left in your account balance.

Years of Service (YOS)

Final Average Salary (FAS)

Benefit Multiplier

Single Life Benefit

# Retirement Benefit Options Joint & Survivor

- The 50% and 100% Joint & Survivor are actuarially reduced based on you and your spouse's ages. These options are only offered to married members.
- 50% Joint & Survivor: If you choose a 50% J&S, your spouse continues to receive one half of what you received for the rest of their life
- 100% Joint & Survivor: If you choose a 100% J&S, your spouse continues to receive exactly what you received for the rest of their life
- If you choose a 50% or 100% J&S and your spouse passes first or you divorce, you are moved back to the Single Life.

# RETIREMENT BENEFIT OPTIONS

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# Retirement Benefit Options *Term Certain*

- The 10 and 20-year Term Certain are actuarially reduced based on your age.
- Name anyone as a term certain beneficiary. This is a lifetime benefit for you!
- What it means for your beneficiary is that if you live past the term, they receive nothing.
- If you do not pass away before the term is fulfilled, then the beneficiary fulfills it on your behalf.
- For example, you select a 20-year term certain and live 12 years, the beneficiary receives that amount for the remaining 8 years. If you live 30 years you get the payment for 30 years, but the beneficiary will receive nothing.

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If a 50% or 100% Joint & Survivor Retirement Benefit Option is elected the Standard Health Credit Option is automatic.

# Third section

Understanding the Retiree Health Insurance Credit (RHIC) Benefit Options

# Retiree Health Insurance Credit . . . a very cool thing

# RETIREE HEALTH INSURANCE BENEFIT OPTIONS (RHIC)

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If you were first enrolled January 2020 or after, you will NOT have a RHIC

# RHIC Benefit Options

**SINGLE INDIVIDUALS:** you will have a Standard Health Credit.

# **MARRIED INDIVIDUALS:**

- If you choose a J&S retirement, you take the standard RHIC. If you pass first, your spouse gets that too.
- If you are married and choose a single life or a term certain, you can choose either:
  - Standard Health Credit your spouse does NOT get a retirement or health credit benefit.
  - Alternate 50% J&S if you pass first, your spouse continues to receive one half of the health credit for their lifetime.
  - Alternate 100% J&S if you pass first, your spouse continues to receive 50% of the health credit for their lifetime.
  - If you choose a 50% or 100% J&S and your spouse passes first or you divorce, you are moved back to the Standard Health Credit.

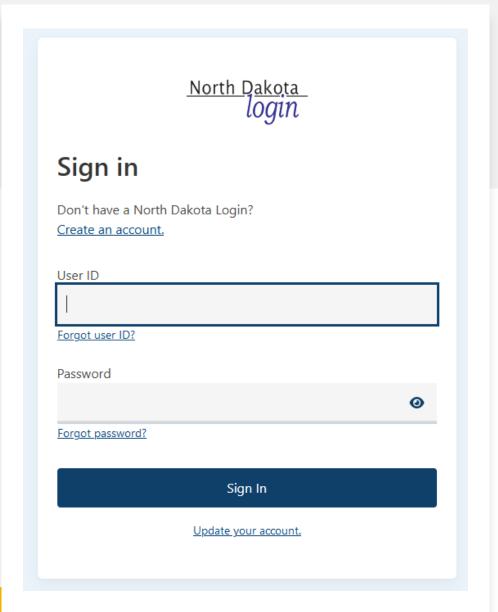


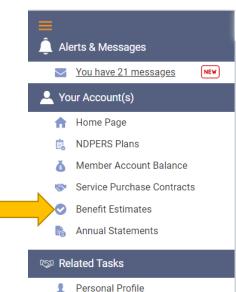
# On the NDPERS website banner

- Click on Member Login
- Select Log in to Member Self Service (MSS) on the next screen

# Logging in to your MSS Account

- View/update benefit plans & personal profile
- Retirement benefit estimates
- Service purchase estimates





Spouse/Designated Contact Info

Seminar Information

Schedule an Appointment

Report a Death



Member

Your e-mail account registered with NDPERS does not match the e-mail account in your North Dakota Login profile. Upda



# NDPERS Plans

Enroll, Update or View Plans



# Personal Profile

- View or Edit Your Personal Profile
- You have 21 messages

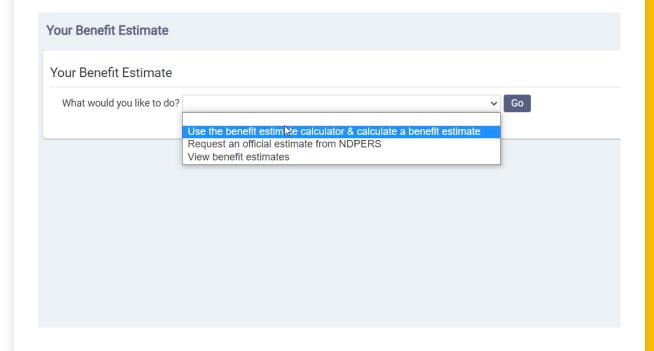


### Benefit Information

- View Member Account Balance
- Perform, Request or View Benefit Estimates
- Perform, Request or View Service
  Purchase
- View Your Annual Statements

Documents on this website require Adobe Acrobat Reader® for viewing/printing. The reader is available as a <u>free download</u> from Adobe. In addition, you may wish to consult our \_pg an Adobe Acrobat (.pdf) document.

The MSS estimate is the same as the official estimate from NDPERS



# Steps to complete your Benefit Estimate

Step 1: Enter your retirement date and wage projection information

Step 2: Enter new service purchase information

Step 3: Review the summary and complete your benefit estimate calculation

## Disclaimer:

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The NDPERS Retirement Benefit Estimate Calculator is provided solely as a tool for an individual to obtain an UNOFFICIAL estimate of their potential retirement or disability benefits. This calculator uses both information provided by the member and information contained in NDPERS' records. NDPERS accepts no responsibility for any errors or defects in the calculator or in any data a member may input.

NDPERS has the sole authority under law to determine a member's retirement and disability benefits. No estimate produced by this calculator shall in any way constitute a benefit determination by NDPERS or be binding upon NDPERS. All data used in the actual calculation of a member's retirement allowance is subject to audit, verification, and possible recalculation if any subsequent errors are discovered.

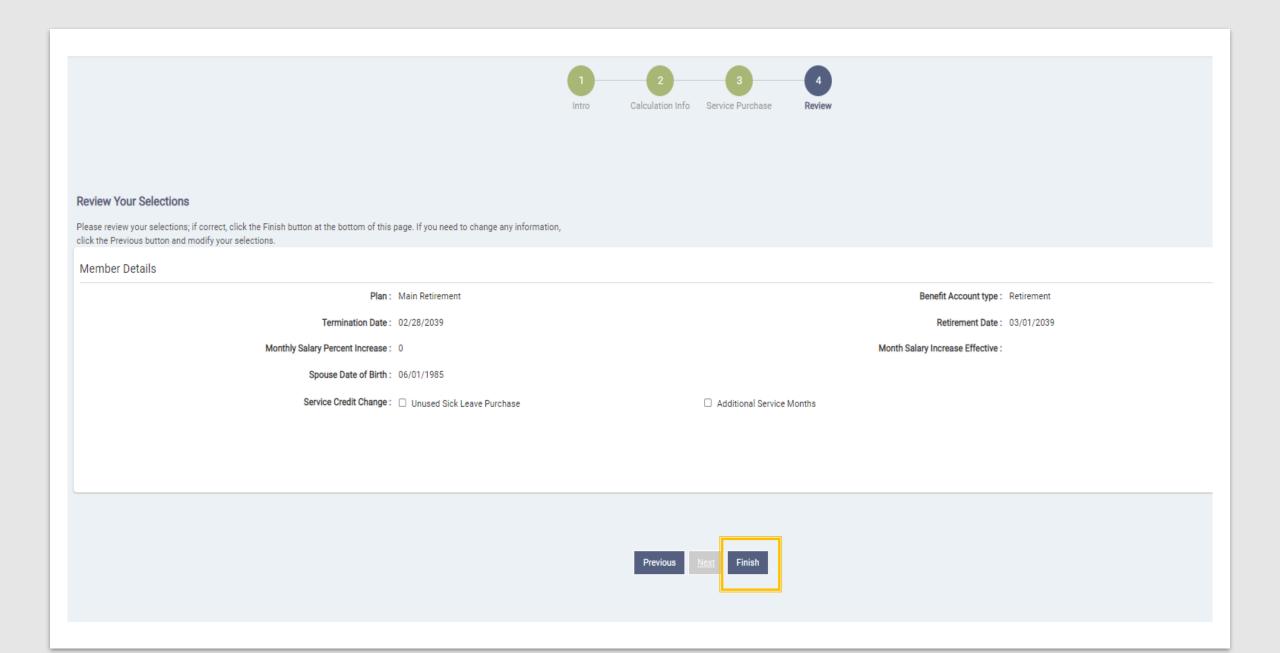
By using this calculator, you indicate your understanding and agreement that this calculator is merely providing an UNOFFICIAL estimate of your potential retirement or disability benefits. You agree to hold NDPERS harmless for any damages arising from your use of this calculator, now and in the future. NDPERS EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES RELATED TO THIS CALCULATOR, INCLUDING ANY WARRANTY FOR FITNESS FOR A PARTICULAR PURPOSE.

As you near retirement, you should request an OFFICIAL estimate directly from NDPERS. If you would like an OFFICIAL estimate prepared by NDPERS, please complete a Request a New Benefit Estimate

By clicking below, you indicate your agreement with the above.

**Benefit Estimate Calculator** 

Intro Calculation Info Service Purchase Review  Plan: Main Retirement	Last Date of Employment is the month/day/year when your last contribution is made
Benefit Account Type: Retirement  Last Date of Employment: 02/28/2039  Retirement Date: March 2039 V  If you do not indicate a Termination Date and Retirement Date, the benefit estimate will project continued employment until you reach your Normal Retirement Date.	Spouse Date of Birth: 06/01/1985
Would you like to factor annual salary increases into your Final Average Salary? If yes, please enter  Monthly Salary Percent Increase:  Month Salary Increase Effective:	mple: If you receive 4%, enter a 4
Would you like to include a new purchase of eligible service? If yes, what type?	
Previous Next Finish	



# Summary

Benefit Calculation ID: 259770

Plan: Main Retirement

Employment Termination Date: 02/28/2039

Spouse Date of Birth: 06/01/1985 Normal Retirement Date: 03/01/2039

Benefit Type: Retirement

Retirement Date: 03/01/2039

The calculations below are estimates based upon the information shown in this section.

# Final Benefit Estimate in MSS

# Benefit Calculation and Options

Final Average Salary	Benefit Multiplier %	Years of Service Credit
\$6,871.00	2.0000	30.4167

Payee	Benefit Option	Gross Benefit Amount	Monthly Non Taxable Amount	Monthly Taxable Amount	Benefit Amount After Deductions
Member	Single Life	\$4,179.86	\$2.53	\$4,177.33	\$4,179.86
Member	50% Joint & Survivor	\$3,986.33	\$2.22	\$3,984.11	\$3,986.33
Spouse	50% Joint & Survivor	\$1,993.17	\$2.22	\$1,990.95	\$1,993.17
Member	100% Joint & Survivor	\$3,809.52	\$2.22	\$3,807.30	\$3,809.52
Spouse	100% Joint & Survivor	\$3,809.52	\$2.22	\$3,807.30	\$3,809.52
Member	20 Year Term Certain	\$4,036.07	\$2.53	\$4,033.54	\$4,036.07
Member	10 Year Term Certain	\$4,137.23	\$2.53	\$4,134.70	\$4,137.23

## Retiree Health Insurance Credit

RHIC Option	Member RHIC Amount
Standard Health Credit	\$152.08
Alternate 50% Joint & Survivor Health Credit	\$145.04
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For more detailed information, view Service Credit and Final Average Salary Details below.

# SAME ESTIMATE: MSS vs. Official NDPERS Estimate

Retirement Date: 03/01/2039

Summary

Benefit Calculation ID: 259753

Plan: Main Retirement Benefit Type: Retirement

Employment Termination Date: 02/28/2039

Spouse Date of Birth: 06/01/1985 Normal Retirement Date: 03/01/2039

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Benefit Calculation and Options

Final Average Salary	Benefit Multiplier %	Years of Service Credit
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Member	50% Joint & Survivor	\$3,986.33	\$2.22	\$3,984.11	\$3,986.33
Spouse	50% Joint & Survivor	\$1,993.17	\$2.22	\$1,990.95	\$1,993.17
Member	100% Joint & Survivor	\$3,809.52	\$2.22	\$3,807.30	\$3,809.52
Spouse	100% Joint & Survivor	\$3,809.52	\$2.22	\$3,807.30	\$3,809.52
Member	20 Year Term Certain	\$4,036.07	\$2.53	\$4,033.54	\$4,036.07
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# Now, go run an estimate!

Questions?