



PREP DAY 1

NDPERS RETIREMENT

Pre-Retirement Education Program

Retirement Agenda

- Defined Benefit Plans
- Getting Ready for Retirement
- Retiree Health Insurance Credit (RHIC)
- Unused Sick Leave Purchase
- Beneficiaries

NDPERS Defined Benefit Retirement Plans

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1. Main Defined Benefit (DB) Hybrid Retirement Plan – Tiers 1, 2 & 3
 2. ND Judges Retirement System
 3. ND Highway Patrol Retirement System
 4. ND Public Safety Retirement System – Tiers 1 & 2
 5. State Public Safety
 6. National Guard
 7. BCI Law Enforcement
 8. Job Service Retirement Plan

Your Defined
Benefit money
never runs out



How is that possible?



First, you receive your pension from your account balance.

When that is gone, we pay you the rest of your life from the General Pool



Date First Enrolled	Vesting	Early Retirement	Normal Retirement	Multiplier
TIER 1 Prior to Jan 2016	36 months	Age 55 6% reduction	Rule 85 or age 65	2.00%
TIER 2 Jan 2016 through Dec 2019	36 months	Age 55 8% reduction	Rule 90 with <u>min age 60</u> or age 65	2.00%
TIER 3 Jan 2020	36 months	Age 55 8% reduction	Rule 90 with <u>min age 60</u> or age 65	1.75%

Main Retirement Plan Tiers

Tiers 2 and 3 require BOTH age 60 and meeting the rule of 90 to be eligible for normal (unreduced) benefit

Retirement Benefit Formula



- **Years of Service (YOS):** One month of service for each month of contribution
- **Final Average Salary (FAS):** Average of your highest 3 consecutive 12-month periods during the last 180 months worked
- **Public Safety without prior service:** 2.00%
- **Main Benefit Multiplier:** **Varies** depending on Tier
 - Tier 1 and 2: 2.00%
 - Tier 3: 1.75%

Benefit Options

RE: BENEFIT ESTIMATE

Dear [REDACTED]

Your estimated benefit is calculated assuming the following information:

Benefit Multiplier:	2.00%	Marital Status:	Married
Age at Retirement:	54.6667	Retirement Date:	March 01, 2039
Years of Service Credit:	30.4167	Account Balance:	\$116,931.40
Final Average Salary:	\$6,871.00		

Benefit Sub-Type: Normal Retirement (Unreduced)

Please refer to the enclosed Retirement Plan Brochure for an explanation of your retirement benefit options. Refer to the NDPERS on-line help for complete information on retirement benefits.

These are projected estimates and are subject to validation at the time you retire.

RETIREMENT BENEFIT OPTIONS

Single Life Benefit:	\$4,179.86
50% Joint & Survivor Benefit:	\$3,986.33
100% Joint & Survivor Benefit:	\$3,809.52
Ten (10) Year Term Certain Benefit:	\$4,137.23
Twenty (20) Year Term Certain Benefit:	\$4,036.07

Under all retirement options, the fund guarantees a minimum payout equal to the member account balance determined at retirement. This is the sum of your employee contributions, any vested employer contributions, plus interest earned.

RETIREE HEALTH INSURANCE BENEFIT OPTIONS (RHIC)

Standard Health Credit:	\$152.08
Alternate 50% Joint & Survivor Health Credit:	\$145.04
Alternate 100% Joint & Survivor Health Credit:	\$138.61

The alternate 50% and 100% Joint & Survivor Health Credit option can only be elected in conjunction with a Retirement Benefit Option election of Single Life, 10 or 20 Year Term Certain.

If a 50% or 100% Joint & Survivor Retirement Benefit Option is elected the Standard Health Credit Option is automatic.

APP-7353 (01-2020)

This example is of Main Defined Benefit Plan, Tier 1

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If you are normal (unreduced) or past normal retirement ...

Partial Lump
Sum Option
(PLSO)

Graduated
Benefit
Option



Partial Lump Sum Option (PLSO) Example

RULE 85
Member: 55.4167 years; Spouse: 54.4167 years

Benefit Multiplier:	2.00%	Marital Status:	Married
Age at Retirement:	55.4167	Retirement Date:	December 01, 2039
Years of Service Credit:	29.5833	Account Balance:	\$35,505.69
Final Average Salary:	\$4,255.00		

RETIREMENT BENEFIT OPTIONS

WITHOUT PLSO

WITH PLSO

Single Life Benefit:	\$2,517.54	\$2,284.92
50% Joint & Survivor Benefit:	\$2,422.13	\$2,198.32
100% Joint & Survivor Benefit:	\$2,333.51	\$2,117.89
Ten (10) Year Term Certain Benefit:	\$2,497.65	\$2,266.87
Twenty (20) Year Term Certain Benefit:	\$2,443.78	\$2,217.97

PARTIAL LUMP SUM OPTION (PLSO)

\$30,210.48

RETIREE HEALTH INSURANCE BENEFIT OPTIONS (RHIC)

Standard Health Credit:	\$147.92
Alternate 50% Joint & Survivor Health Credit:	\$142.31
Alternate 100% Joint & Survivor Health Credit:	\$137.11

This example may not be interpreted as a personal calculation

Retirement Timeline

	State Employee	Non-State Employee	Non-State Employee (Delayed Retirement)
Last day of employment (State)	02/28/2022	02/14/2022	02/28/2022
Date of your last paycheck (non-State)	03/1/2022	02/28/2022 – last paycheck in same month	03/15/2022 – last paycheck in following month (delayed)
Retirement Forms Due – SFN 2562 starts the whole process! Submit in the same month you leave employment or benefits will be delayed	2/28/2022*	2/28/2022*	3/31/2022*
NDPERS Retirement Date	03/01/2022	03/01/2022	04/01/2022
Employer-sponsored health insurance ends	03/31/2022	Check with your employer	Check with your employer
Sick Leave Conversion Application Due	2/28/2022	2/28/2022	3/31/2022
Annual Leave & Sick Leave payout (if applicable)	3/10/2022	Check with your employer	Check with your employer
Sick Leave Conversion Purchase - payment & forms Due	3/15/2022	3/15/2022	4/15/2022
Monthly retirement (pension) & retiree insurances begin	04/01/2022	04/01/2022	05/01/2022
Retiree Health Insurance Credit (RHIC) auto reimbursed for NDPERS insurances	04/01/2022	04/01/2022	05/01/2022
Retiree Health Insurance Credit (RHIC) reimbursed for non-NDPERS Insurances	You claim it	You claim it	You claim it

*Retirement forms must be submitted to NDPERS in the same month as last contribution or benefits will be delayed.

Scheduling an Appointment

Appointments should be scheduled at least 2-3 months in advance, but no more than 6 months in advance.

Required Information

- Last day of employment
- Date of last paycheck
- Sick leave balances
- Review insurance options and premium amounts
- Beneficiary information
- Banking information

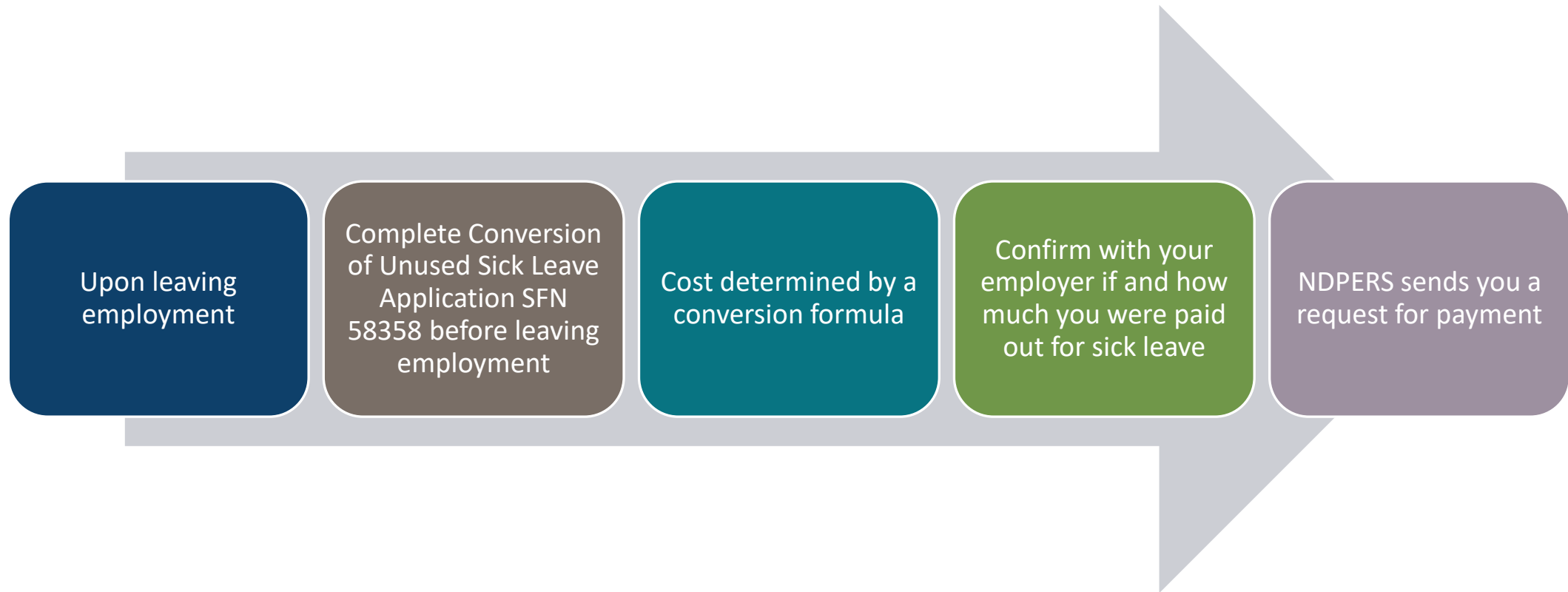
Required Documents

- Birth certificate
- If married, find your spouse's birth certificate and marriage certificate.
- Medicare card showing Parts A and B enrollment (if Medicare eligible & going to enroll on the NDPERS Dakota Retiree Plan).

Retiree Health Insurance Credit (RHIC)

- Retirees of Defined Benefit & Defined Contributions Plans are eligible for the RHIC excluding those first enrolled after January 1, 2020.
- \$5.00 for Every Year of Service Credit –Reduced for Early Retirees
- Allows members to receive post tax reimbursements for premiums for dental, health, vision and long-term care insurance plans.
- To receive these reimbursements member will be required to submit claims to ASI-Flex (Applied Software Inc).
- Options for married members who select a Single Life, or 10- or 20-Year Term Certain Benefit may take a 50% or 100% Joint & Survivor Benefit.
- Have a video on the NDPERS YouTube Page that deals with the RHIC.

Purchasing unused sick leave aka sick leave conversion



Compare Reasons to Convert Unused Sick Leave

NO CONVERTED SICK LEAVE

Your estimated benefit is calculated assuming the following information:

Benefit Multiplier:	2.00%	Marital Status:	Married
Age at Retirement:	65.5	Retirement Date:	August 01, 2025
Years of Service Credit:	19.2500	Account Balance:	\$154,093.38
Final Average Salary:	\$7,643.83		

Benefit Sub-Type: Normal Retirement (Unreduced)

No purchase

RETIREMENT BENEFIT OPTIONS

Single Life Benefit:	\$2,942.87
50% Joint & Survivor Benefit:	\$2,734.22
100% Joint & Survivor Benefit:	\$2,553.53
Ten (10) Year Term Certain Benefit:	\$2,865.18
Twenty (20) Year Term Certain Benefit:	\$2,685.96

RETIREE HEALTH INSURANCE BENEFIT OPTIONS (RHIC)

Standard Health Credit:	\$96.25
Alternate 50% Joint & Survivor Health Credit:	\$89.43
Alternate 100% Joint & Survivor Health Credit:	\$83.52

CONVERTED SICK LEAVE

INCREASE YOUR BENEFIT BY \$65.79 PER MONTH

Your estimated benefit is calculated assuming the following information:

Benefit Multiplier:	2.00%	Marital Status:	Married
Age at Retirement:	65.5	Retirement Date:	August 01, 2025
Years of Service Credit:	19.6667	Account Balance:	\$154,093.38
Final Average Salary:	\$7,643.83		

Benefit Sub-Type: Normal Retirement (Unreduced)

Includes 5M of SL at approximate cost of \$6,214.43.

RETIREMENT BENEFIT OPTIONS

Single Life Benefit:	\$3,006.58
50% Joint & Survivor Benefit:	\$2,793.41
100% Joint & Survivor Benefit:	\$2,608.81
Ten (10) Year Term Certain Benefit:	\$2,927.21
Twenty (20) Year Term Certain Benefit:	\$2,744.11

RETIREE HEALTH INSURANCE BENEFIT OPTIONS (RHIC)

Standard Health Credit:	\$98.33
Alternate 50% Joint & Survivor Health Credit:	\$91.36
Alternate 100% Joint & Survivor Health Credit:	\$85.32

of years for return on investment (ROI) is 7.87

Not retiring soon?
You should know -
who is your
beneficiary?

View your beneficiaries in Member
Self Service

If you need to update, use the
Designation of Beneficiary for the
Group Retirement Plan, SFN 2560



Member Self Service (MSS) in retirement

<https://www.ndpers.nd.gov/>

Oh, the things you can do!!

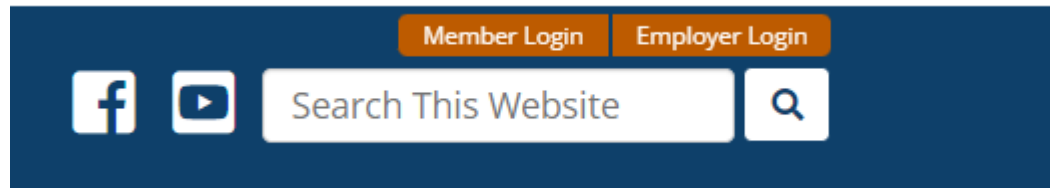
Your retirement account logon is the same as your active account

You can update your address, phone, email

You can change your withholding

You can change your bank account

You can view your beneficiaries





Help is available

[CONTACT US](#)

CENTURY CENT

1600 E CENTURY AVENUE



NORTH DAKOTA
PUBLIC EMPLOYEES
RETIREMENT SYSTEM



Contact NDPERS

- **Customer Service**

- Call: (701) 328-3900 or
- TF:(800) 803-7377

- **Online Resources**

- Website: ndpers.nd.gov
- [Member Self Service \(MSS\)](#)

